

Global Labour Research Centre

International Graduate Student Symposium
2019



February 21-22, 2019
York University
Toronto, Canada

www.yorku.ca/glrc

@GLRC_York

glrc@yorku.ca

A Message from the Director

The Global Labour Research Centre (GLRC) at York University is very pleased to welcome you to our fourth annual International Graduate Student Symposium. The symposium showcases graduate student research on a wide range of issues related to the study of work and labour in a global context, and offers an interdisciplinary forum for graduate students and post-doctoral fellows to share their research in a collaborative environment.



In addition to panels on a broad array of topics, this year's symposium features a keynote lecture—the John Eleen Annual Lecture in Global Labour—“Reclamation: Feminism, Labour and the (Un)Learning of (Radical) History” with Kiké Roach. Her talk will focus on past and contemporary manifestations of feminist and anti-racist struggles for economic justice, human rights and an end to violence, and asks “What do we need to reclaim to make a better world?”

The symposium will also include a plenary panel of academics and activists who are currently working on related labour issues and who will discuss their experiences in their research and ongoing activism in these areas.

The symposium was organized by a committee of York University graduate students, with the support of the GLRC. I would like to thank Rawan Abdelbaki, Lacey Croft, Alia Karim, Kaitlin Peters, and Rahina Zarma for taking the initiative to bring this symposium together. I would also like to thank GLRC Coordinator Ives Polking for her contributions to the organizing committee. The symposium is made possible through financial support from the following York University bodies: Faculty of Liberal Arts & Professional Studies, Faculty of Graduate Studies, Vice President Research & Innovation, Vice President Academic & Provost, Canada Research Chair in the Political Economy of Gender and Work, Canada Research Chair in Migration Policy, Impact, and Activism, Institute for Feminist Legal Studies, Faculty of Environmental Studies, School of Gender, Sexual, and Women's Studies, Centre for Feminist Research, York Centre for Asian Research, School of Human Resource Management, School of Public Policy and Administration, the Department of the Politics, the Department of History, the Department of Anthropology, the Department of Sociology, the Spaces of Labour in Moments of Urban Populism Project, as well as the Canadian Association for Work and Labour Studies and the LIUNA Enrico Henry Mancinelli Professor in Global Labour Issues at McMaster University, and the Centre for Industrial Relations and Human Resources at the University of Toronto.

I hope you find your experience at the symposium to be rewarding and that it will inspire your work as you move forward in your studies.

Kelly Pike, Interim Director
Global Labour Research Centre, York University

Schedule at a Glance

Thursday, February 21

10:30-11:00	Breakfast & Registration	
11:00-12:30	Opening Plenary: <i>Intersectional Feminist Perspectives on Work & Labour</i>	
12:30-1:30	Lunch	
1:30-3:00	Global Mobilities I: (Non)Citizenship Regimes	Lessons from the Fight for \$15 Movement
3:00-3:15	Coffee Break	
3:15-4:45	Precarity and Work in the 'New' Economy	Critical Perspectives on Work and Health
6:00-8:00	Keynote Presentation / John Eleen Annual Lecture in Global Labour - Kiké Roach	

Friday, February 22

10:00-10:30	Breakfast & Registration	
10:30-12:00	Climate Justice, Resource Extraction, & Work	Labour Relations in the Neoliberal Era
12:00-1:00	Lunch	
1:00-2:30	Global Mobilities II: Gender and Race Perspectives	Worker Organizing: Histories & Visions for Renewal
2:30-2:45	Coffee Break	
2:45-4:15	Struggles Over Place, Space, & the City	
5:00-8:00	Conference Social	

Thursday, February 21

10:30 – 11:00

VH 3000

Breakfast & Registration

11:00 – 12:30

VH C

Opening Plenary: Intersectional Feminist Perspectives on Work & Labour

Chair: **Kelly Pike**

Ethel Tungohan – Canada Research Chair in Migration Policy, Impacts, and Activism, & Assistant Professor, York University

Tamara Lee – Assistant Professor, Labor Studies and Employment Relations, Rutgers University

Fay Faraday - Co-chair of the Equal Pay Coalition, & Associate Professor, Osgoode Law School

Ellie Ade Kur, Board Chair, Maggie's Sex Workers Project, & PhD Candidate, University of Toronto

12:30-1:30

VH 3000

Lunch

1.30-3:00

VH 3003

Global Mobilities I: (Non)Citizenship Regimes

Chair: **Luin Goldring**

Megan McGoey-Smith (Carleton University) - Markets, States, and Class: An Exploration of Inequality through the commodification of citizenship

Yvonne Connage (York University) - The Discourse of the Race Tracks of Migrant Workers Who Work on the Backstretch

Nicola Agostino (York University) - An Examination of Canada's Temporary Foreign Worker Program and the Exploitation of the Precarious Individual

VH 3004

Lessons from the Fight for \$15 and Fairness in Ontario

Alia Karim, Student Organizer, York University

David Bush, West Toronto Community Organizer

Navi Aujla, Brampton Community Organizer, Workers' Action Centre

3:00-3:15

VH 3000

Coffee Break

3:15-4:45

VH 3003

Precarity and Work in the 'New' Economy

Chair: **Simon Black**

Angelina Vaccaro (York University) - Working to The Grave: Hetero-productivity in International Active Aging Policy

Anne-Marie Bresee (McMaster University) - Precarity in Academia and its Effects on the Student Learning Environment

David Bush (York University) - The Hype Machine: Workers' Power and Threats of Automation

Rawan Abdelbaki & Adam D.K. King (York University) - Defensiveness and Struggle: Against the Business-Friendly Case for "\$15 and Fairness"

VH 3003

Critical Perspectives on Work and Health

Chair: **Leah Vosko**

Melissa Walker (York University) - Engagement with Managerialism in Indigenous social Work Agencies: An Exploratory Study

Christine Streeter (Carleton University) - Examining Conditions of Precarity in Ontario's Long-term Care Sector

Mathura Karunanithy (Council of Agencies Serving South Asians) - Research on Employment Equity for South Asian Immigrant Communities in Toronto

Dr. Kazi Abdur Rouf (York Center for Asian Research) - Comparing NGO managed social safety net measures in Bangladesh and state managed social safety net measures in Canada.

6:00-8:00

Kaneff Tower, Room 519

Keynote Presentation / John Eleen Annual Lecture in Global Labour

**RECLAMATION:
FEMINISM, LABOUR AND THE (UN)LEARNING OF (RADICAL) HISTORY**

Kiké Roach

Ryerson University – Unifor National Chair in Social Justice and Democracy

Over the past decade, dynamic and visible social movements have brought many to the streets in protest: Black Lives Matter, Idle No More, #MeToo, the Women’s March, the Fight for \$15 and Fairness. Yet while these movements have garnered national and international attention and action, deep, vital, transformational change remains elusive.

As income inequality and racial and xenophobic tensions rise, and sexual violence persists, modest reforms and symbolic gestures are cast as progress while an emboldened right-wing systematically chips away at gains of the past.

The narratives and core philosophies of Black and feminist struggles too often continue to be distorted, hollowed out, or co-opted. Have we heeded the wisdom of the past and learned the lesson that to transform the world, we would have to start by transforming ourselves? This talk explores past and contemporary manifestations of feminist and anti-racist struggles for economic justice, human rights and an end to violence, and asks “What do we need to reclaim to make a better world?”

Kiké Roach is the Unifor National Chair in Social Justice and Democracy at Ryerson University, where she teaches courses in Social Movements and Human Rights in the Politics department and at the School of Social Work. As a civil rights lawyer, she was an advocate for accountability and reform in policing and detention centres for many years representing organizations such as the Black Action Defense Committee. A former Executive Member of the National Conference of Black Lawyers and the National Action Committee on the Status of Women, Kiké is co-author of the book *Politically Speaking*, on Feminism and Canadian politics.

Co-sponsored by the Ontario Federation of Labour, Unifor, LIUNA Ontario Provincial District Council, Goldblatt Partners LLP, and Cavaluzzo LLP.

Friday, February 22

10:00 – 10:30

Breakfast & Registration

VH 3000

10:30 – 12:00

Climate Justice, Resource Extraction, & Work

VH 3003

Chair: **Anna Zalik**

Matthew Peters (Carleton University) - Carbon Mitigation Policies and Power Relations: Assessing Labour's Political Energy in Achieving a Just Transition for Workers

Alie Hermanutz (York University) - Forecasting Dissent: Settler Colonialism and Extractive Capitalism Across Canada & the US

John P. Hayes (McMaster University) - Neoliberalism, Counter-reforms, and the Political Power of the Mining Concession in Rural Mexico

Zsofia Mendly-Zambo (York University) - The Impact of Trade Liberalization on Farmer Health: A Political Economy Perspective

VH 3004

Labour Relations in the Neoliberal Era

Chair: **Kelly Pike**

Vanisha Sukdeo (Osgoode Hall Law School-York University) - Corporate Law, Codes of Conduct, and Workers' Rights

Zaee Deshpande (Carleton University) - Labour Relations in a Neoliberal-Developmental State: The Case of South Korea

Erik Sagmoen (CUNY School of Labor and Urban Studies) - First Contract Arbitration in British Columbia and its Effect on the Labour-Management Relationship

Stefan Karajovic & Mohammad Ahshanullah (York University) - Decline in Union Density: Implications for Macro-Level Voice and Equity

12:00-1:00

VH 3000

Lunch

1:00-2:30

VH 3003

Global Mobilities II: Gender and Race Perspectives

Chair: **Elsa Koleth**

Orhun Gündüz (York University) - Syrian Refugees as Productive Others in Turkish Labor Market: New Regulations and Rise of Xenophobia

Everton Ellis (OISE – University of Toronto) - ‘An Isolated and Isolating place’: Student migrants and the (in)ability to ‘fit’ in white spaces of work?

Huda Masood (York University) - The Effects of Ambition and Career Self-Efficacy on the Post-Migration Professional Identities of Skilled Migrant Women

Edward Thomas (York University) - Jamaican Farm Workers: The Dream and the Elusive Reality

VH 3004

Worker Organizing: Histories & Visions for Renewal

Chair: **Lacey Croft**

Jennifer O'Connor (York University) - Sisterhood is Powerful: How the Fleck Strike Changed Labour

Kait Kribs (York University) - “It’s the Working, the Working, Just the Working Life”: A Short History of Musician Unions

Valerie Uher (University of Waterloo) - Organized labour in Canadian Literature: Douglas Durkin’s The Magpie

Salil Ravindra Sapre (Michigan State University) - What Does Gendering Do But Their Union Doesn’t: The Curious Case Of Women Workers In an Indian Feminist Trade Union

2:30-2:45

VH 3000

Coffee Break

2:45-4:15

VH 3003

Struggles Over Place, Space, & the City

Chair: **Teresa Abbruzzese**

Jon Careless (York University) - Conflicting visions: Political struggle for urban spaces in Toronto, Halifax, and Montreal

Abu Faiz Md Aminul Haque (York University/Ryerson University) - In Line of Fire: Disposable Body of Labour

Bahar Banaei (York University) - Development of the City and Barriers to Sanctuary: An Analysis of the Sanctuary City Movement in Toronto

5:00-8:00

Shopsy's Sports Grill, York Lanes

Conference Social

Getting to York University, Keele Campus

On public transportation:

You can reach York's Keele campus using the TTC. From downtown Toronto, you go north on the Yonge-University subway line until you get to the York University Subway Station. A trip from downtown takes about an hour.

In addition to buses running to York from Sheppard West subway station, several bus lines, including the local Toronto Transit Commission (TTC), stop at points on Keele Campus. Please note that all local TTC transit buses now service the Pioneer Village Station. These buses include:

TTC Buses

- Sheppard West Station: **106 Sentinel**
- Finch Station: **60C, 60F**
- Jane Station: **195 Jane Rocket**
- Keele Station & Finch West Station: **Keele 41**

York Region Transit/Viva

- Route 3 – Thornhill-York University
- Route 20 – Jane-Concord
- Route 96 – Newmarket-King City
- Route 165 – Weston
- Viva purple

Other Transit Services:

- Glendon Shuttle Bus
- Go Transit: <http://www.go transit.com/publicroot/en/default.aspx>
- Brampton Zum Bus: <http://www.brampton.ca/en/residents/transit/Pages/Home.aspx>

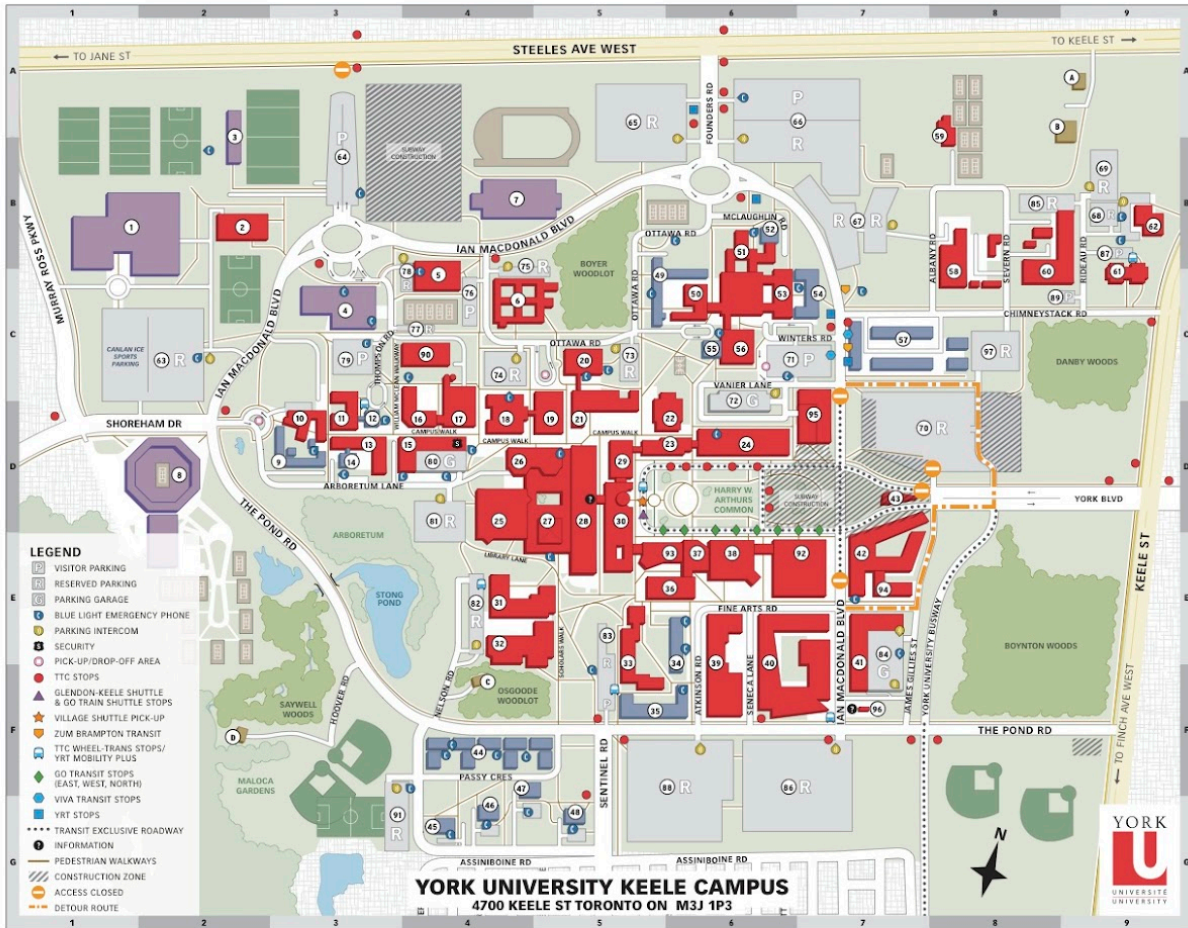
In a car:

You can reach York's Keele campus by car from highway 401 (via the Allen Road and Steeles) and highway 400 (via Steeles). There are entrances to the university from Keele, Jane, Steeles, and Finch. If you are coming from downtown, take the Allen Expressway to Finch Ave., go west on Finch to Keele St., and then north on Keele to the main York entrance.

The most straightforward entrance to the campus by car is from Keele St. The closest available visitor parking is the York Lanes multi-level, pay parking garage, which is just to the north of York Lanes itself. You can ask for directions for parking at the Honour Court & Welcome Centre (55 York Boulevard), which is on your left after you have entered the campus from the Keele St. entrance.

For this and other parking options, please see the main York campus map for the location of lots that are accessible to visitors.

Campus Map



CAMPUS DIRECTORY

ACADEMIC, ADMINISTRATIVE & COMMERCIAL BUILDINGS

59 Albany Road	ALB A8
92 Accolade East	ACE E7
93 Accolade West	ACW E6
95 Archives of Ontario*	AD D7
33 Atkinson	ATK E5
29 Behavioural Science	BSB D5
41 Bennett Centre for Student Services, Admissions	BCS E7
24 Bookstore, York Lanes	YL D6
10 Calumet College	CC D3
27 Central Square	CSQ D5
58 Central Utilities Building	CUB B8
38 Centre for Film & Theatre	CFT E6
16 Chemistry	CB D4
62 Computer Methods Building**	CMB B9
26 Curtis Lecture Halls	CLH D5
6 East Office Building	EOB C4
94 Executive Learning Centre	ELC E7
21 Farquharson Life Sciences	FRQ D5
50 Founders College	FC C6
31 Health, Nursing & Environmental Studies	HNE E4
32 Ignat Kaneff Building, Osgoode Hall Law School	OSG E4
36 Joan & Martin Goldfarb Centre for Fine Arts	CFA E5
61 Kinsmen	K C9
19 Lassonde Building	LAS D5
90 Life Sciences Building	LSB C4
43 Lorna R. Marsden Honour Court & Welcome Centre*	HC D7
20 Lumbers	LUM C5
51 McLaughlin College	MC B6
11 Norman Bethune College	BC D3
17 Observatory, Petrie	PSE D4
17 Petrie Science & Engineering	PSE D4
60 Physical Resources Building	PRB B9
28 Ross Building	R D5

25 Scott Library	SCL D4
27 Scott Religious Centre, CSQ	SRC D5
40 Seneca @ York, Stephen E. Quinlan Building**	SAY E7
42 Seymour Schulich Building	SSB E7
2 Sherman Health Science Research Centre	SHR B2
18 Steacie Science & Engineering Library	STL D4
22 Stedman Lecture Halls	SLH D6
13 Stong College	SC D3
23 Student Centre	STC D6
4 Tait McKenzie Centre	TM C3
39 Technology Enhanced Learning	TEL E6
96 Temporary Welcome Centre	WF D5
54 Vanier College	VC C6
30 Vari Hall	VH D5
5 West Office Building	WOB C4
15 William Small Centre	WSC D4
53 Winters College	WC C4
24 York Lanes	YL D6
95 York Research Tower	YRT D7

RESIDENCES & APARTMENTS

48 320 Assiniboine Road	AS2 G5
47 340 Assiniboine Road	AS4 F4
46 360 Assiniboine Road	AS6 G4
45 380 Assiniboine Road	AS8 G4
34 Atkinson Residence	AR E6
12 Bethune Residence	BR D3
9 Calumet Residence	CR D3
49 Founders Residence	FR C5
57 Harry Sherman Crowe Housing Co-op**	HCC C7
44 Passy Gardens, 2-18 Passy Cres.	PASSY F4
35 The Pond Road Residence	PON F5
14 Stong Residence	SR D3
52 Tatham Hall	TH B6
55 Vanier Residence	VR C6
54 Winters Residence	WR C7

80 Arboretum Lane Parking Garage	ARB D4
84 Student Services Parking Garage	SSP E7
72 York Lanes Parking Garage	YLP D6

83 Atkinson Lot	E5
66 Founders Road East Lot	A6
64 Northwest Gate Temporary Lot	B3
79 Thompson Road Lot	C4
71 Vanier Lot	C7
76 West Office Building East Lot	C4
89 Physical Resources Building South Visitor Lot	C9
87 Kinsmen Lot	B9

87 Kinsmen Lot	B9
67 Albany Road Lot	B7
83 Atkinson Lot	E5
97 Chimney Stack Lot	C8
75 East Office Building Lot	B4
46 Founders Road East Lot	A6
65 Founders Road West Lot	A5
81 Library Lot	D4
73 Lumbers Lot	C5
82 Nelson Road Lot	E4
91 Passy Crescent Lot	G3
85 Physical Resources Building North Lot	D7
68 Physical Resources Lot	B9
69 Rideau Road Lot	B9
88 Sentinel Road Lot	F6
63 Shoreham Drive Lot	C2
74 Steacie Lot	C4
77 Tait McKenzie Lot	C3
86 The Pond Road East Lot	F7
71 Vanier Lot	C7
78 West Office Building West Lot	C4
70 York Boulevard Lot	B8

92 Art Gallery of York University	ACE E7
37 Burton Auditorium*	BU E6
92 Gales Gallery	ACW E6
38 Joseph G. Green Studio Theatre	CFT E6
92 McLean Performance Studio	ACE E7
92 Price Family Cinema	ACE E7
7 Sandra Faire & Ivan Fecan Theatre	ACE E7
92 Tribute Communities Recital Hall	ACE E7

1 Carlan Ice Sports*	ICE B1
4 Tait McKenzie Centre	TM C3
8 Tennis Canada - Rexall Centre*	TC D2
7 Track & Field Centre*	TFC B4
3 York Stadium	STA A2

C Hart House	HH F4
D Hoover House	HOH F2
B Stong Barn	SB A9
A Stong House	SH A9

* Shared use
 ** Non-York facility
 * Temporarily Closed

Please visit www.yorku.ca/mapskeele for the most up to date version of the campus map

JANUARY 2012